

Shakespeare4All Company Limited (S4A)



Shakespeare4All Company Limited (S4A) was founded in 2003 and is a charity registered under S88. It is recognised throughout Hong Kong for its spectacular annual Shakespeare Gala event, supported by founding sponsor SWIRE Properties and has provided drama experiences to thousands of students from aided, direct subsidy, government and private schools in the region.

At its inception, S4A pursued a very specific manifesto of using Shakespearean text to support confidence in English. However, in recent years the organisation has evolved to work on a larger platform, providing diverse performance and learning opportunities to children and youth along with professional support. We are also true to the '4All' part of our moniker by reaching out into communities to work with students and students with different abilities from all over Hong Kong.

It is our mission to inspire young people to aspire to excellence:

INSPIRE: Offering a learning environment that is creative, original and structured

ASPIRE: A demanding but imaginative framework that involves new thinking and disciplines

EXCELLENCE: Drawing out the potential in students to be the best they can be

Impact Measurement Specialist

Key Responsibilities:

- Review and analyse existing data from past programmes to identify trends and outcomes.
- Develop a clear impact measurement strategy and plan that aligns with S4A's mission and programmes.
- Create actionable tools and frameworks for assessing the effectiveness of current and future programmes.
- Collaborate with staff to ensure the strategy is practical, easily implementable and accommodates diverse programmatic needs.
- Provide training or resources to staff for ongoing implementation of the measurement plan.
- Present findings and recommendations to the management team.

Qualifications:

- Degree in education, social sciences, or related field is preferred.
- Proven experience in impact measurement, evaluation or research, preferably in the non-profit, arts, education, or youth development sectors.
- Background or knowledge in drama education and its impact on youth development is an advantage.
- Strong analytical skills with the ability to interpret data and present findings clearly.
- Familiarity with qualitative and quantitative research methods.
- Excellent written and verbal communication skills in both English and Chinese.
- Ability to work independently and collaboratively with diverse teams.

Working Hours:

- Hybrid/flexible working hours; negotiable based on availability and projects' needs.
- Mostly remote work, with occasional check-ins in the office and participation in S4A events.

To apply, please send your CV and a cover letter outlining your relevant experience to hr.s4ahk@gmail.com by 9th February, 2025. All information will be treated with the strictest confidence.

Shakespeare4All® Company Limited 香港小莎翁有限公司

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