



PART-TIME FRONT-OF-HOUSE USHERS

In a city renowned for its international outlook and connectivity, The Hong Kong Academy for Performing Arts (HKAPA) plays a unique and influential role in nurturing future generations of performing artists, including performers, practitioners, designers, and technicians. Ranked 10th in the 2026 QS World University Rankings for Performing Arts and 1st in Asia, the Academy and its Schools of Chinese Opera, Dance, Drama, Film & Television, Music, and Theatre & Entertainment Arts form a vibrant centre of practice, production, teaching, and practice-as-research. Its outstanding reputation is reinforced by the quality of its graduates and its partnerships with centres of excellence locally, regionally, and internationally. Through international residencies, visiting artists, and a distinguished alumni network—including some of the most respected professionals in their disciplines—the Academy is committed to training future world-class performers and practitioners.

Reporting to the Front-of-house Manager of Venue Performance Office, the postholders assist in front-of-house and venue management duties for performances and events hosted in the Academy venues, with the following key responsibilities:

- (a) To check tickets, distribute house programmes, direct and guide the patrons to their seats;
- (b) To carry out the venue regulations, perform duties with a walkie-talkie in an environment of stage lighting (usually in dim light) and sounds, and maintain communication with the patrons and on-site staff;
- (c) To perform crowd control during the event and patrons dispersal; and
- (d) To perform any other duties as assigned by supervisors.

[Notes: Appointees need to wear uniform and walk or stand continuously for a long period of time. They also need to navigate steep staircases inside the venues and are required to work irregular hours and shifts in daytime and at night from Mondays to Sundays including public holidays and may need to work till midnight. A minimum of 3 hours per session on an on-call basis.]

Applicants should have:

- (a) At least 5 subjects at Grade E/Level 2 or above in the HKCEE/HKDSEE, including English Language (Syllabus B) and Chinese Language (HKDSEE "Attained" grade in Applied Learning is equivalent to Level 2);
- (b) Pleasant personality with strong communication and problem-solving skills;
- (c) Good command of spoken English, Cantonese and Putonghua; and
- (d) Ushering or relevant experience is an advantage.

TERMS OF APPOINTMENT

Appointment will be on a contract basis for up to 1 year. The starting salary will be commensurate with qualifications and experience.

Application

To apply, please submit a completed Application Form ([click here](#)), together with curriculum vitae and copies of academic qualifications, to the Human Resources Office, The Hong Kong Academy for Performing Arts, No.1 Gloucester Road, Wanchai, Hong Kong, or email (hro@hkapa.edu). **Completed applications should be combined into one file in PDF format.** Please quote reference code 'P/T Usher' in the Application Form. Applications are now open until the positions are filled. Only shortlisted applicants will be contacted.

HKAPA is an equal opportunity employer.

Personal data collected will be used for recruitment-related purposes only.